

## Post-doctoral researcher – WORKLIFE Project

Category A – Researcher

12-month contract from November 2021

*(flexible starting date)*

www.ined.fr

### **Who we are**

The French Institute for Demographic Studies (INED) is a public research institute. It conducts research on various demographic issues (fertility and family, health and mortality, migration, etc.) and inform the public about current developments.

### **What you will do here**

You will be working as a post-doctoral member of the ANR Worklife Project which examines the impact of non-standard working hours on fertility, partnership and gender inequalities. You will belong to an interdisciplinary team of sociology, economics, demography and management researchers from various institutions. The team has an international scientific committee (University of Oxford, UQAM, University of Lausanne, University of Turin, EHESS) that meets during regular workshops.

Your main mission will be to pursue panel analysis of the relationship between non-standard working hours, work-life balance and fertility, mainly using the 2019 wave of the French working conditions survey <https://dares.travail-emploi.gouv.fr/enquete/conditions-de-travail-edition-2019>

Under the supervision of the research project leader, Anne Lambert, you will help produce research articles and reports, and present intermediate findings at project meetings. You will present the project findings at national and international conferences. The project involves opportunities for international travel to project team working meetings and presentation of papers.

### **Requirements**

- Doctorate in economics, sociology or demography.
- Advanced skills in the statistical and econometric methods required for panel data analysis, such as fixed-effect models, first-difference estimators, etc. Use of Stata and/or R software is essential.
- Proven interest in the project's themes.
- Ability to read, communicate and draft scientific documents in English.
- Communication skills in French.
- Self-motivation and good organisational skills.

### **Contract details**

This is a full-time position starting in November 2021 (flexible starting date) on a 12-month contract.

Based at INED on the Condorcet Campus at Aubervilliers (Metro station: Front Populaire, Line 12).

Compensation is according to the INED outside contractor pay scale, this is a researcher position (0-3 years of experience), with a gross salary of €2,734 a month.

In addition to work on the project, you will be able and encouraged to spend 20% of your time in the dissemination of your own research.

<https://www.ined.fr/fichier/rte/General/Recherche/Postdocs/Charte-chercheurs-contractuels.pdf>

### **How to apply (in French or English) by 15 September 2021**

Please email

- A detailed CV
- Cover letter
- Two scientific articles (with publication status)
- Contact details of two referees

to: [anne.lambert@ined.fr](mailto:anne.lambert@ined.fr) and [celine.guichard-rijaud@ined.fr](mailto:celine.guichard-rijaud@ined.fr)

### **Important dates**

- Final date for applications: 15 September 2021
- Short list: 20 September 2021
- Interviews: 22 and 23 September 2021
- Results announced: 24 September 2021